BE A POSH ENABLER:

TRAIN THE TRAINER WORKSHOP

(Two Days)

Primary reason attributed to the increased number of sexual harassment at workplace is lack of awareness. People do not know what constitutes a ‘sexual harassment’ and what not. Though, Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act, 2013 (the Act) mandates the regular awareness programs among the employees, it has not been complied with at the desired level.

Government of India, under Ministry of Women and Child Development has published a panel of the ‘resource institutions’[ <http://www.shebox.nic.in/training/login>]. Considering the size and volume of the workplaces in India. , it is insufficient.

Keeping this in view, VLegal (a GoI empaneled resource institution) has designed the ‘POSH Enabler’ a train the trainer workshop for the trainers and corporate employees. As of date, VLegal has conducted 6 Workshops (Bengaluru, Kochi, Mumbai, Chennai & Delhi), across the country, successfully. Around One Hundred and Ten participants have been trained and we are happy to record that many of them have been earned corporate assignments of POSH related compliances.

What makes this workshop different:

* It’s an end-to-end interactive program;
* Case studies, debates & Role plays;
* Updated knowledge sharing;
* High voltage Q&A Sessions throughout the sessions;
* Post Workshop Handholding of the participants;
* Assistance in designing the profile for corporate assignments;
* Certificate of Participation.

Who should attend:

* Corporate Trainers;
* IC Members, HR Executives and In-house Legal Counsel;
* Principals of Higher Educational Institutions (the Act applies)
* Lawyers & Social workers;
* NGO Executives who are working for the cause women empowerment.
* PSU Resource Persons;
* Entrepreneurs and Business Owners

What it covers:

* Gender Sensitivity; the relevance, purpose & how to achieve in the workplaces;
* What’s Law? How the laws being implemented in India?
* Compliances under POSH Law;
* Zero tolerance Policy: How to achieve?
* Prohibition & Prevention, steps to be taken;
* Anti-Sexual Harassment Policy; the purpose & contents
* Constitution of Internal Committee (IC);
* Handling of the complaints; Procedure of IC Meetings/Requirements
* Returns to be filed;
* How to market the training; practical tips.
* Case Studies & Role Play;

For the details of next workshop, please see the ‘Events’